



Who is a refugee?

A refugee is someone who has fled his or her own country because of well-founded fear of persecution for reasons of political opinion, race, religion, nationality, or membership in a particular social group. Similarly, an asylee is someone already in the United States who, like a refugee, fears persecution in his/her country of origin and requests permission to stay.

Both refugees & asylees are legally authorized to work and have the documentation necessary to complete the I-9 form.



Lutheran Family Services of Nebraska, Inc.

Service Locations

1941 South 42nd Street, Suite 402
Omaha, NE 68105
(402) 346-6100
Fax (402) 827-3218

2900 "O" Street, Suite 200
Lincoln, NE 68510
(402) 435-2954
Fax (402) 435-2949

www.LFSneb.org

*We invite you to support the work of
Lutheran Family Services. For more
information about programs, to volunteer
or to make a charitable gift, visit
www.LFSneb.org,
call (402) 342-7038 or email info@LFSneb.org*



Hiring Nebraska's Refugees



*Refugees want to work, and
your business can benefit!*

 Lutheran Family Services
of Nebraska, Inc.

www.LFSneb.org



Accredited by the Council
on Accreditation



Lutheran Services in
America Member

“Providing us with excellent workers.”

—J. Spicer,
Holiday Inn

Improve your bottom line. Our FREE employment services include:

1. Applicant pre-screening to match skills to job openings—We identify a refugee’s educational background and work history, focusing on transferable knowledge, skills, and accomplishments. The refugee’s level of English proficiency is also considered.

2. Pre-employment services—We begin with a comprehensive orientation that focuses on teaching appropriate work habits. Topics include how to search for a job, how to dress appropriately, and how to behave during an interview. Refugees also learn how to be good employees, how to follow work-related rules, tips for keeping a job once hired, and how to resign from a job appropriately.

“...determined workers who want to work and are dedicated.”

—B. Myler,
ConAgra Foods

“Our turnover rate has gone down.”

—C. Vandeman, Marianna Industries



Photo © Church World Service

3. Job development and placement—We contact potential employers and obtain firm commitments to hire refugees to fill appropriate positions. We take care of scheduling appointments for refugees to meet pre-screened employers, assist with transportation to interviews and drug testing as required, and assist with interpretation services as needed.

4. Post-employment support and ongoing follow-up—Ensures that both the refugee and her/his employer are satisfied with the employment match. If misunderstandings between an employee and employer occur, we will serve as mediators and help the employee understand her/his new workplace culture.

“More dependable, decreased turnover.”

—H. Herson,
Ameristar
Casino Hotel

Lower your turnover rate— HIRE REFUGEES TODAY!

- Eager to work
- Dependable
- Positive attitude
- Quick learners
- Adaptable
- Loyal
- Highly motivated
- Good work ethic

“Helped fill some of our toughest positions.”

—K. Brockmeir, Marriott Hotel

Getting started is easy

Send us your job orders and we’ll begin finding the right match for your position. Listing your positions with us is always free!

Please contact our Job Developer at (402) 346-6100 or send an email to jobdeveloper@LFSneb.org to learn how you can enrich your workplace diversity. Your business could qualify for tax credits by hiring one of our clients.

“Good workers, good attendance.”

—D. Burns,
Dallas Johnson Greenhouse