



Who is a Refugee?

A refugee is someone who has fled his or her own country because of a well-founded fear of persecution for reasons of political opinion, race, religion, nationality, or membership in a particular social group. Similarly, an asylee is someone already present in the U.S. who, like a refugee, fears persecution in his/her country of origin and requests permission to stay.

Both refugees and asylees are legally authorized to work and have the documentation necessary to complete the I-9 form.

Let Us Find the Right Employee for You!

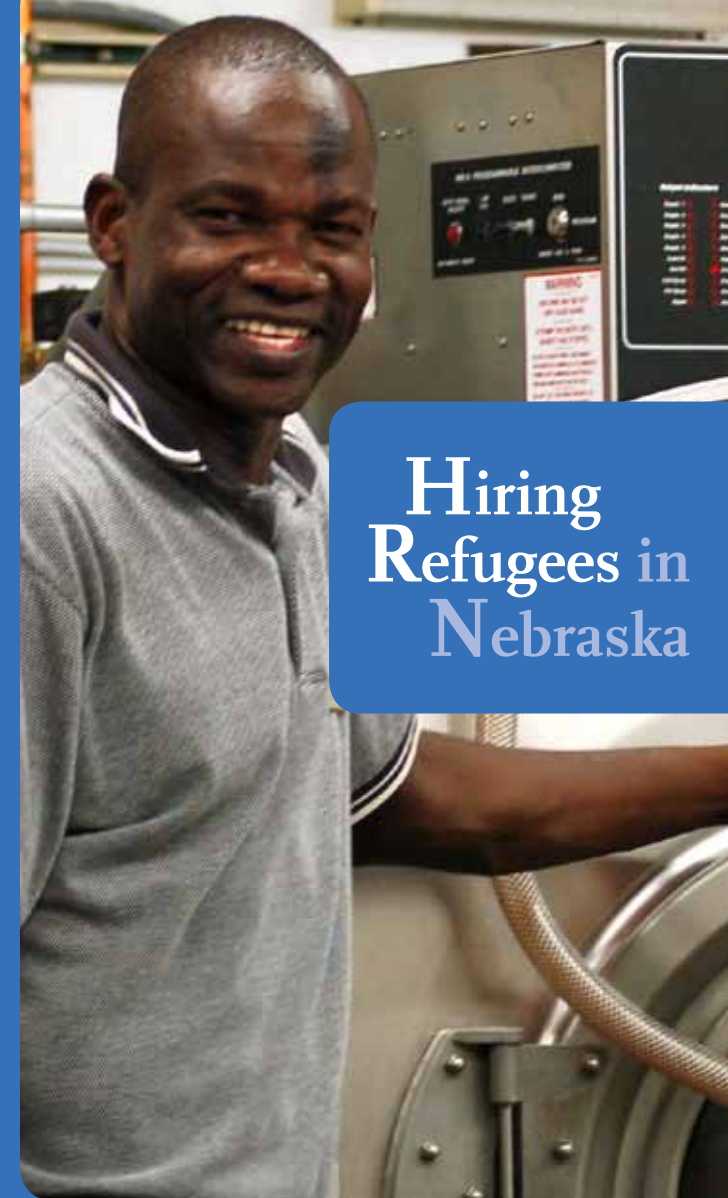
Lutheran Refugee Services Locations

1941 South 42nd Street, Suite 402
Omaha, NE 68105
(402) 346-6100
Fax: (402) 827-3218

2900 "O" Street
Lincoln, NE 68510
(402) 435-2910
Fax: (402) 435-2949



Accredited by the
Council on Accreditation



Hiring Refugees in Nebraska

Your business can benefit
by hiring employees through
Lutheran Refugee Services

 **Lutheran Family Services**
of Nebraska, Inc.

www.lfsneb.org

Why Should I Hire Refugees?

AVAILABILITY Refugees, secondary migrants and asylees eager to work arrive in Nebraska every day. With one phone call, Lutheran Refugee Services can help fill your job openings quickly.

WORK AUTHORIZED Refugees are fully authorized by the US Department of Justice to begin working in the United States immediately.

SKILLS & EXPERIENCE Refugees have a variety of work experiences and skills. Many are well-educated and were professionals and small business owners in their home countries. Others were farmers or traders. Most refugees arrive with many years of work ahead of them, which gives US employers access to well-trained workers who are looking for long-term employment.

GOOD WORK ETHIC Having lost homes, personal property and careers in their home countries, refugees have a strong desire to regain self-sufficiency and economic stability for their families.

TAX INCENTIVES Your business could qualify for tax credits and training incentives when you employ those receiving public assistance.



Photo © Church World Service

POSITIVE ECONOMIC IMPACT

Refugees begin paying taxes upon employment, which helps them make contributions to the economy.

PROMOTES COMMUNITY Hiring refugees helps individuals on the road to self-sufficiency, strengthening families and the community.

LET US FIND THE RIGHT EMPLOYEE FOR YOU!

Free Support Services

- Applicant pre-screening to match skills to the job openings
- Referral and placement
- Interpretation services for job orientation
- Mediation between employers and employees
- Post-employment support
- Ongoing follow-up